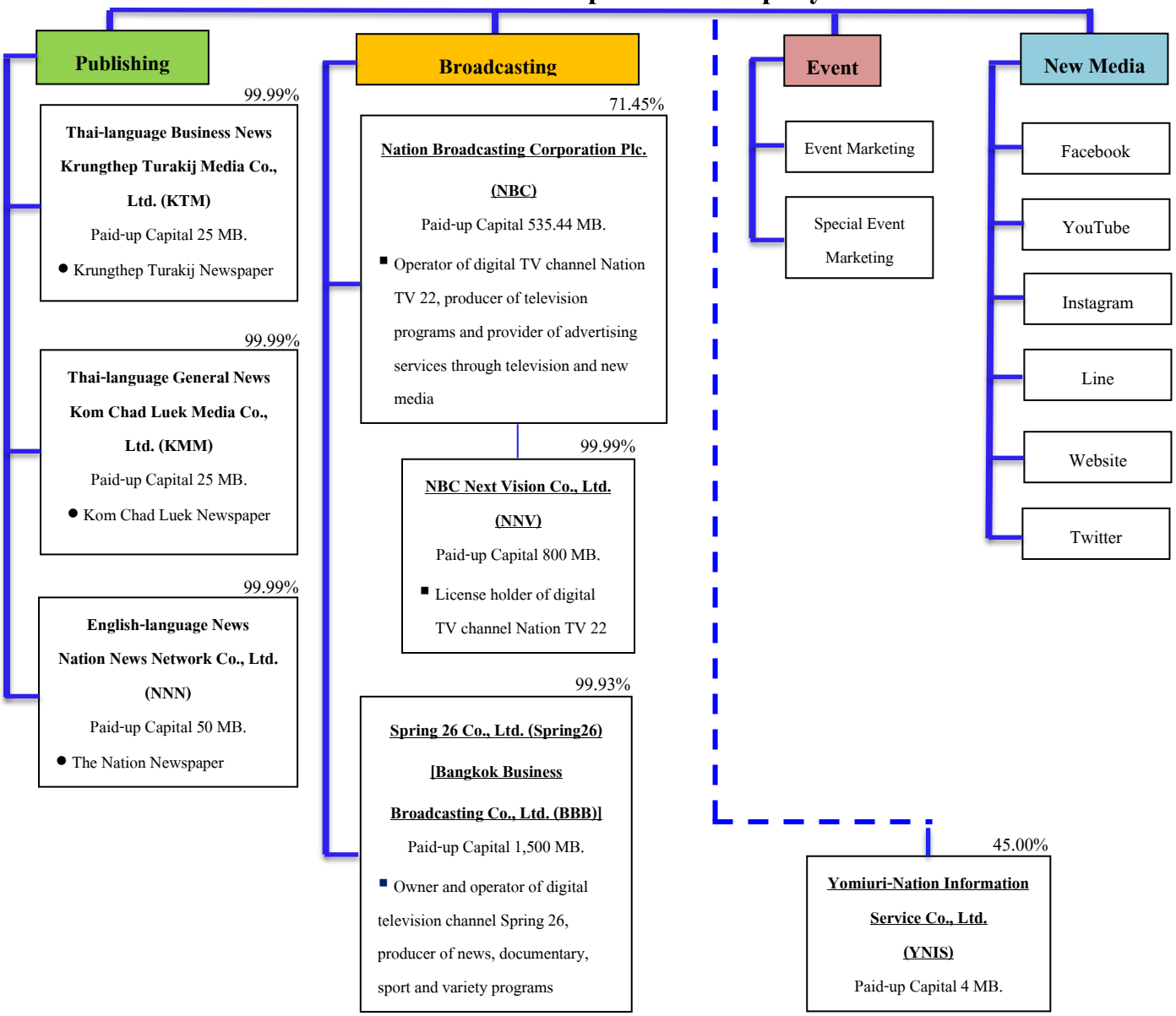Business Group Structure